



2025 ANNUAL REPORT



FROM SURVIVING TO THRIVING



EXECUTIVE UPDATE

Dear Friends and Partners,

When I reflect on this past year, I keep coming back to the power of opportunity.

At Esperanza, we witnessed what becomes possible when neighbors move from crisis to stability. With a safe place to stay, access to wellness services, and a supportive community, people could focus on building skills, confidence, and a plan for the future. With the help of an engaged network of supporters and partners, we demonstrated that housing and workforce development work hand in hand to create long-term sustainability.

Thanks to your support, we reached several meaningful milestones:

Workforce Development.

The John Paul DeJoria Vocational Skills Center completed its first full year of programming, piloting models designed to scale. Dozens of participants engaged in job readiness classes, earned certifications in marketable trades, and built confidence in their ability to step into work that makes housing sustainable.

Esperanza Expansion.

We are opening an additional 100 shelter units this year and were awarded funding to expand Esperanza even further—bringing 325 new cabins online over the next four years. This growth represents more than construction; it is a commitment to community, dignity, and belonging.

Program Impact.

Hundreds of individuals accessed services, and hundreds more exited homelessness into safe, stable housing. Every number represents a life changed, and every success belongs to the engaged community that made it possible—staff, clients, donors, and partners alike.

We are proud of what we've built, and the need remains urgent. Homelessness in Austin continues at crisis levels, and the policies shaping this work are evolving rapidly. Meeting this moment requires nimble, innovative responses. True sustainability depends on both public investment and continued community support. Your partnership allows us to keep scaling what works: safe shelter that empowers, training that leads to careers, and pathways that create lasting stability.

Looking ahead, our vision is bold. We are committed to expanding shelter capacity, growing access to workforce development programs, and deepening partnerships that make transformational change possible. We are confident in our direction and grounded in our responsibility as we grow.

Thank you for believing in this work and in the people we serve. Together, we will continue building hope—one opportunity at a time.

Warmly,

Elizabeth Baker

Executive Director, The Other Ones Foundation

2025 HIGHLIGHTS

BY THE NUMBERS



183

People successfully exited our programs into stable housing



375,210 lbs

Debris removed from green spaces in Austin



\$642,000

Earned income paid to people experiencing homelessness



1,245

Individual donors stepped up to support TOOF's mission



734

Volunteer hours worked

619 individuals served across all programs

Everyone's path to housing stability is different. TOOF takes a holistic approach to providing safe, stable solutions. In 2025, we expanded our reach while deepening our impact—offering more interventions and focusing on vocational training as a key to independence and dignity.



THE OTHER ONES
FOUNDATION

ESPERANZA COMMUNITY

The Esperanza Community is a non-congregate transitional shelter complex in East Austin. Esperanza's low barrier and trauma informed nature makes it a unique and integral part of Austin's continuum of care. The physical shelter and associated services are designed to respond to the diverse needs of people who have fallen into homelessness.

In partnership with a self-governing group of community members, TOOF is constructing a shelter complex made up of 200 individual cabins, shaded gathering areas, hygiene facilities, and a community center. Community members are offered holistic supportive services; including onsite work opportunities and vocational development, healthcare and substance use support, highly personalized case management and housing navigation, and 24-hour crisis management.



209 UNDUPLICATED PEOPLE SERVED



\$476,300 PAID IN EARNED INCOME TO
COMMUNITY MEMBERS



104 COMMUNITY MEMBERS ENROLLED IN
VOCATIONAL SERVICES



58 PEOPLE HOUSED

VOCATIONAL SKILLS

Esperanza's John Paul DeJoria Vocational Skills Center is on a mission to equip individuals experiencing homelessness with the skills, support, and opportunity to build a better future. TOOF provides resources, training, and dignity to someone ready to change their life.

Our vocational education initiative was born from the belief that housing stability and income stability go hand-in-hand. Through our HVAC, Automotive Services, and Welding Cohorts, we have seen:

- Active engagement from students
- Job readiness workshops, tutoring, financial empowerment classes
- Onsite training that meets clients where they are



61

**PEOPLE PARTICIPATED
IN CLASSES**



31

**PEOPLE GRADUATED FROM
CERTIFICATE-BASED VOCATIONAL
TRAINING CLASSES.**



10

**PEOPLE PLACED IN
PERMANENT EMPLOYMENT**

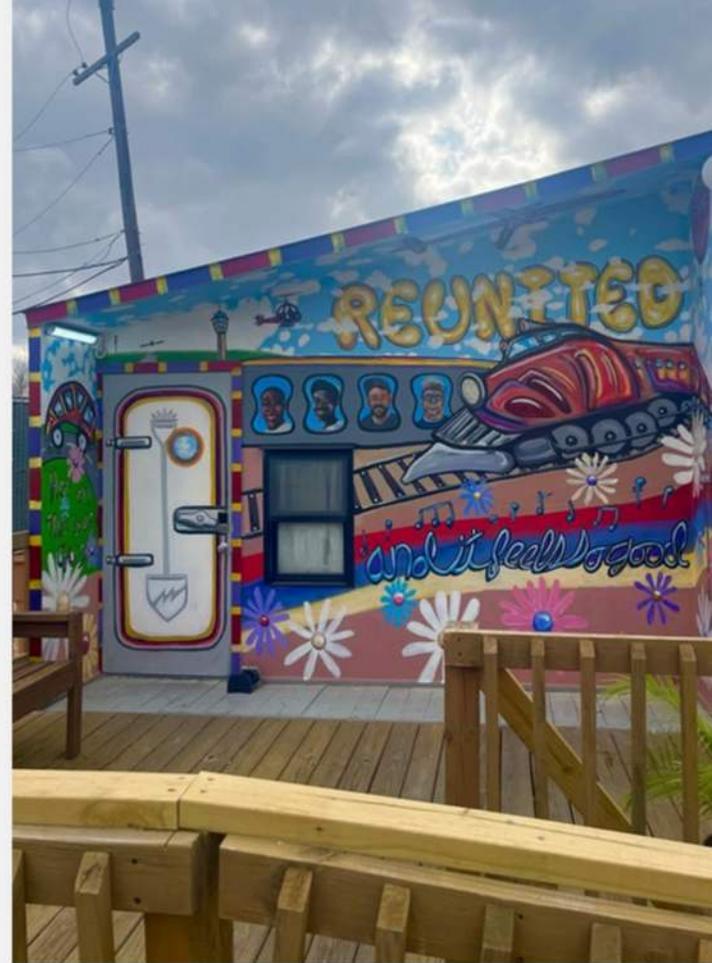
KEY PARTNERSHIPS

- Peace, Love & Happiness Foundation
- Austin Community College
- Workforce Solutions
- Jobs To Build
- Literacy Coalition
- UT School of Health and Society
- Goodwill Central Texas
- Good Work Austin

GOING HOME

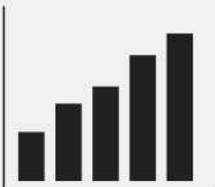
The Going Home program utilizes case management and minimal, one-time transportation expenses to reconnect people experiencing homelessness to loved ones in order to rapidly divert individuals from homelessness.

Program participants are offered one-time transportation expenses including fare and food, along with case management to help find a stable community to travel to. People served by Going Home receive three months of follow up care after arrival at their destination.



211

PEOPLE DIVERTED OR RAPIDLY EXITED FROM HOMELESSNESS



95%

OF PEOPLE REMAINED STABILIZED AFTER REUNITING WITH LOVED ONES



WORKFORCE FIRST

Workforce First is a transitional work program that offers people experiencing homelessness a dignified way to earn income through paid work like environmental cleanup and community beautification.

In addition to a dignified wage, participants are offered wrap around supports, resources and training to break down barriers to stable housing and sustainable earned income.



375,210 POUNDS OF DEBRIS REMOVED
FROM GREEN SPACES IN AUSTIN



\$642,000 PAID IN EARNED INCOME
TO UNHOUSED PEOPLE



At 49 years old, Leonard was experiencing homelessness and living in his vehicle with his dog, Helmet. Before arriving at Esperanza, he had been staying in a tent community on Riverside Drive after being paroled just months earlier. Leonard had faced nearly 30 years of incarceration, first entering the prison system at 18. Re-entering a city he barely knew, he often felt alone and vulnerable.

After working closely with TOOF's case management team to overcome systemic barriers to housing, Leonard's name came up on an affordable housing waitlist. Today, Leonard and Helmet have a home of their own – a studio apartment on the 11th floor overlooking Lady Bird Lake.

Leonard is also enrolled in a workforce development internship, returning to Esperanza each weekday to help beautify the space that he's watched grow and thrive over the years. "It's the only home I ever had," Leonard says of Esperanza. "I was afraid to leave here. But I think I'm ready to let y'all help me make a new home."



Troy arrived at Esperanza facing mental health challenges, limited family support, and uncertainty about his future. From day one, our team met him where he was – offering coordinated support through case management, supported employment, vocational services, and community partners to help him set clear, achievable goals.

A turning point came when Troy attended a celebration for graduates of the Vocational Services program. Inspired by their success, he decided to pursue welding. With renewed motivation, he committed fully to the opportunity – completing the welding program and earning two certifications.

Today, Troy plans to transfer his credits to Austin Community College to continue advancing in the field. He has rebuilt family relationships, strengthened his confidence, and successfully transitioned into stable housing with an 811 voucher. Still connected to ongoing support services, Troy is building momentum toward long-term success.

His story is a powerful reminder: when collaboration, opportunity, and personal determination come together, lasting change is possible.



Before TOOF, Tim was sleeping on the streets of the city he was born in. When he got the call inviting him to join our vocational training program, he said yes and everything changed.

“It gave me hope,” he says. “It helped me shake off the stigma of being homeless.” With steady support from our staff and community, Tim is now thriving in our HVAC program and envisions a future filled with stability, dignity, and purpose. “All I can say is thank you,” he says. “You changed my life.”

Today, Tim is focused on what comes next. With stability behind him, he’s actively applying for jobs and taking steps toward steady employment. More than anything, he’s looking forward to starting a new chapter – one defined by independence, purpose, and the chance to keep moving forward. With the support of TOOF and a clear path ahead, Tim is building momentum toward the future he’s been working for.



Before connecting with The Other Ones Foundation, David was working full-time and living near Mueller. A mental health crisis led to a hospital stay, and soon after, he lost both his job and housing—spending nearly seven months on the streets.

Today, David has stability at Esperanza: a safe place to sleep, reliable meals, and the chance to work as he rebuilds. Through TOOF's workforce programs, he has served on the groundskeeping crew and in the kitchen, and completed a nine-week culinary training program through the Skills Center in collaboration with Good Work Austin.

Now, David is focused on returning to stable housing and continuing back-of-house kitchen work. He remains deeply grateful for the support that helped him regain his footing – and reminds us that with the right opportunity, rebuilding is possible.



GLIMMER | AUSTIN



LOVE,
Tito's



To Our Partners..



PUBLIC

- Austin Community College
- Austin Travis County EMS
- City of Austin
- C.D. Doyle Clinic
- Dell Medical School's
- Downtown Austin Community Court
- Texas Department of Housing and Community Affairs
- Texas Department of Transportation
- Texas State University
- Travis County
- University of Texas

PRIVATE

- Been There
- Cynthia and George Mitchell Foundation
- Give Lively Foundation
- Gjerset and Lorenz Charitable Fund
- Glimmer Austin
- H-E-B
- Lewis Investments
- Living Water Foundation
- Los Verdes
- Love Tito's
- NB Housing Partners
- QuikTrip
- Real Estate Council of Austin, Inc.
- Shepherd 5 Points Family Foundation
- St David's Foundation
- The New Process Foundation
- The Reinalt-Thomas Corporation
- Veterans United Foundation
- WoodNext Foundation
- Zero Six One Nine Foundation



Thank You



NON-PROFIT

- Art from the Streets
- Austin Allies
- Austin/Travis County Reentry Roundtable
- Awkward Recovery
- Building Promise USA
- City of Austin Public Library
- Communities for Recovery
- CommUnityCare
- Convene
- ECHO
- Family Eldercare
- Find Help
- Foundation Communities
- Free Lunch ATX
- Goodwill Industries
- Integral Care
- Kavod: A Tzedakah Collective
- Keep Austin Fed
- Kind Clinic
- Literacy Coalition of Central TX
- Mission Accomplished
- Our Shared Kitchen
- Plugin House
- Renaissance Charitable Foundation
- Sunrise Community Church
- The Phoenix Austin
- Thrift-ish
- Walking by Faith
- We Can now
- Workforce Solutions

FAITH-BASED

- Austin Oaks Church
- Beyond the Prayer Ministries
- Congregation Beth Israel
- Episcopal Church of the Good Shepherd
- First Baptist Church of Austin
- First United Methodist Church
- Greater Mount Zion Church
- Life in the City Church
- Oak Hill United Methodist Church
- Raven's Nest Church
- Religious Coalition to Assist the Homeless
- Restore Austin Church
- Saint James Episcopal Church
- Shoreline Church
- St. Austin Catholic Church Outreach
- St. Matthews Episcopal Church
- The Austin Stone Community Church
- The Well Community Church
- UPLIFT Ministries
- Westminster Presbyterian Church of Austin
- Wildflower Church

VOLUNTEERISM



This past year was defined by the heart, hard work, and generosity of our volunteers. They are, and always will be, a vital part of the Esperanza Community.

We set an ambitious goal to welcome 100 new volunteers, and our community answered that call with overwhelming love: 190 new volunteers showed up, rolled up their sleeves, and stood beside us.

As Esperanza continues to grow, so does our responsibility to create spaces that feel safe, dignified, and like home. When we realized we needed porches for our new phase of shelters, our volunteers once again stepped forward. Together, they built more than 60 porches that will soon welcome residents into the next phase of shelters, offering a place to sit, to rest, and to truly feel at home.

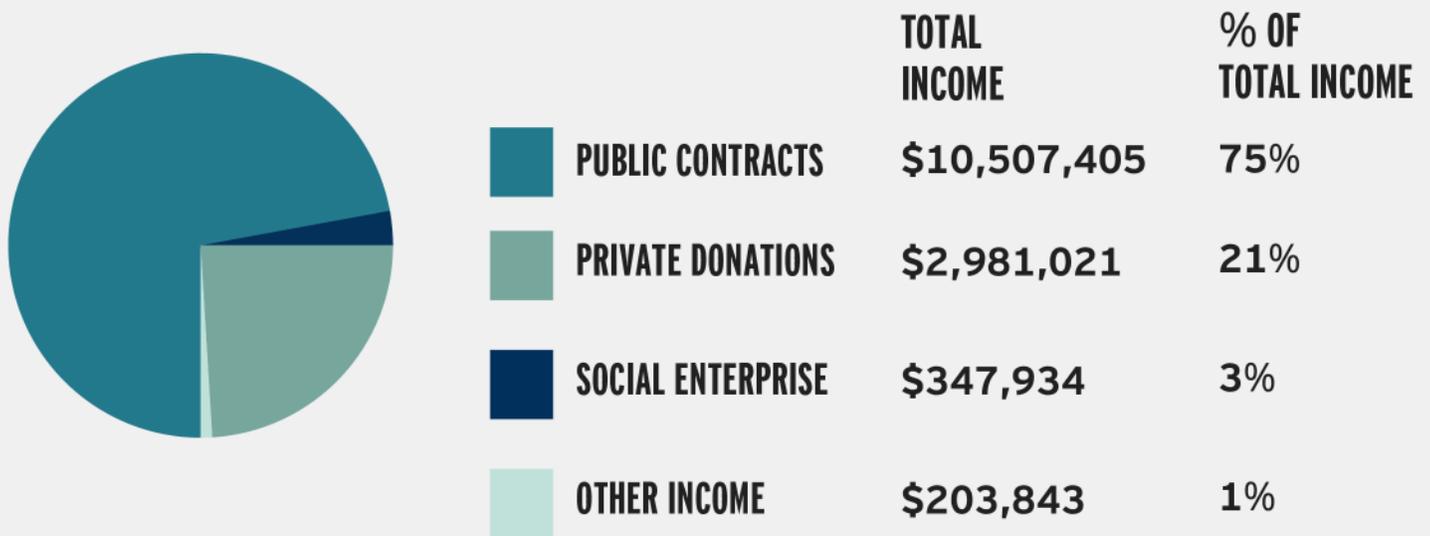
It is an extraordinary gift to be supported by people who consistently show up with compassion and action. Because of them, Esperanza is more than a community – it's a place where hope can start to grow. We're deeply grateful, and we know 2026 will bring even more moments of connection, generosity, and transformation.

2025 FINANCES

TOOF is committed to stewarding your investment. We keep administrative costs low, focus on programs and services, and create a safe and supportive environment for our clients, staff, and partners like you.

Last year, 1,245 individual donors, foundations, and private grantors built kinship with our unhoused neighbors by donating over \$2.9 million to TOOF. This includes 342 monthly donors, who contributed \$117,102 as a group.

REVENUE BREAKDOWN



EXPENSES BREAKDOWN



THANK YOU FOR BUILDING HOPE!

Your support has helped transform lives and create new pathways out of homelessness. Because of you, individuals in our community have found safety, stability, and a fresh start. Every donation, partnership, and act of kindness builds a stronger foundation for those we serve.

Together, we're not just building tiny homes – we're building futures. Thank you for being a part of this journey!

Be part of what comes next.

Public funding builds infrastructure.

Your support powers transformation.



THE OTHER ONES
FOUNDATION

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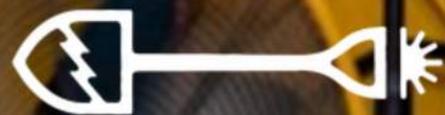


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